

Contractor Services

Now you can enjoy more freedom and increased flexibility from smarter contractor solutions – and without the administrative burden.

Oriel is one of the leading contractor companies in the UK. Our success is thanks to our commitment to achieving customer satisfaction through a range of well thought out, practical services that include:

- Construction Industry Scheme (CIS) solutions
- Personal Trading Company (PTC) solutions
- Umbrella solutions, allowing contractors to claim tax relief for their business expenses
- Specialist payroll services, tailored to both construction and non-construction workers alike



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Construction industry scheme (CIS)

As a recruitment agency you're familiar with the huge amount of time, cost and effort that is involved in managing the relationships and payments of your candidates. We have a straightforward method of setting up and paying CIS contractors, making it quick and easy for the agency and sub-contractors to operate. We process thousands of CIS contractors; economies of scale mean that charges to your sub-contractors are competitive – saving them money and giving you satisfied candidates.

Personal trading companies

The government introduced significant changes in the 2007 budget to the way in which self-employed contractors could be paid. These changes have split the market, with only a small group of major payroll specialists developing and supporting the highly tax effective Personal Trading Companies (PTC).

Oriel is one of these specialists. We will support self-employed individuals in setting up their own PTC, and offer to deal with the administration and statutory reporting of the PTC. PTCs are long-term payment methods and enable candidates to claim tax relief for their business expenses each week.

Your candidates will be considerably better off if they qualify to be paid through a PTC; giving your agency an additional advantage compared with your competitors.

Umbrella solution

This solution completes our portfolio of payment services. It is an efficient and effective way of allowing contractors to claim tax relief on their business expenses on a weekly basis. This payment method is open to employed contractors as the taxation is calculated on standard PAYE rules. The benefit to the candidate is in getting early tax relief for business expenses; reducing their tax and so improving their take-home pay. Your agency benefits by avoiding employers' NI contributions.

This umbrella solution is fully flexible for candidates, and can be adopted as a short-term payment method or a longer term solution. We've negotiated a number of expense dispensations with HMRC, making it simpler and easier for candidates to legitimately claim business expenses.

Specialist payroll

Our contractor services provide specialist payroll solutions, helping individuals and companies minimise income deductions, as well as administrative overheads. Self-employed individuals can either be paid cost-effectively under the Construction Industry Scheme, or for non-construction workers through their own PTC. Employed candidates can be paid through the umbrella company and get early tax relief for business expenses.

With Oriel you can have a life that's less taxing all-round, with your candidates reaping the benefits too. Allowing you to focus your energies on doing more business.

"We feel reassured that the contractual element of the business is looked after and up-to-date with current legislation. When we occasionally do have any queries, the speed of response has always been swift and decisive."

Simon Goddard
Alliance Workforce Ltd

"Oriel has the capability and flexibility to take the hassle out of CIS payroll, enabling me to concentrate on growing my business"

Simon Noakes
Bespoke Recruitment (Construction) Ltd

For more on how we can deliver greater freedom and useful flexibility for your agency and your candidates call us or go online for more information.

0845 226 1823

www.orielgroup.co.uk/contractors